

JOLODA GROUP ENVIRONMENTAL POLICY STATEMENT

This is the Environmental Policy statement of:

Joloda Hydraroll Limited, Joloda Conveyor Services, Joloda BV and ACTIW OY.

Purpose

At Joloda Hydraroll Group, we recognise our responsibility to protect the environment and are committed to managing our activities in a way that prevents pollution, reduces environmental impact, and supports sustainable business practices while delivering our products and services.

Policy Statement

We are committed to:

- Complying with all applicable environmental legislation, regulations, and other compliance obligations relevant to our operations in all locations in which we operate.
- Protecting the environment, including the prevention of pollution and the reduction of adverse environmental impacts arising from our activities, products, and services.
- Using resources responsibly, including energy, water, raw materials and fuels, and seeking opportunities to improve efficiency and reduce waste.
- Reducing waste and promoting recycling, including the use of recycled and sustainable materials where practicable.
- Considering environmental impacts when planning changes, including new processes, equipment, products, services, and capital investment decisions.
- Managing environmental risks within our supply chain, working with suppliers and contractors to promote environmentally responsible practices.
- Raising environmental awareness, ensuring employees are provided with appropriate information, instruction, and training to support environmentally responsible working.
- Setting and reviewing environmental objectives and targets, and monitoring performance to drive continual improvement.
- Continually improving the effectiveness of the Environmental Management System to enhance environmental performance across the Group.

Responsibilities

- Group Management is responsible for providing leadership, resources, and support to implement and maintain effective environmental management practices.
- Managers and Supervisors are responsible for implementing this policy within their areas of control and ensuring environmental risks are identified and managed.
- All employees and contractors are responsible for working in an environmentally responsible manner and complying with environmental procedures and controls.

Implementation

This policy is implemented through the Joloda Hydraroll Group Integrated Management System, which includes:

- Identification and evaluation of environmental aspects and impacts
- Legal and other compliance obligation management
- Environmental objectives, targets, and programmes
- Operational controls, procedures, and work instructions
- Training, communication, and awareness
- Monitoring, measurement, audits, and management review

Detailed environmental arrangements, roles, responsibilities, and procedures supporting this policy are defined and maintained within the Group Integrated Management System.

Review

This Environmental Policy will be reviewed annually, or sooner where required, to ensure it remains relevant, effective, and aligned with changing business needs, legal requirements, and environmental best practice.

This policy demonstrates Joloda Hydraroll Group's commitment to responsible environmental management and to continually improving environmental performance across all Group operations.

Signed:



(CEO) Chief Executive Officer